

 findem

Talent Market Insights Report

2025 Q1 | CHIEF AI OFFICERS

Chief AI Officers at Fortune 500 Companies

This Talent Market Insights Report dives into the evolving U.S. labor market for Chief AI Officers, a pivotal role in shaping organizations' evolving AI strategies. Generated in January 2025, the report analyzes thousands of Findem's 3D profiles, providing a data-driven perspective on this rapidly expanding leadership position.

As companies race to harness AI's transformative potential, the demand for Chief AI Officers has soared. From setting enterprise-wide AI strategies to driving innovation and ethical implementation, these leaders are key to staying competitive in an AI-driven world.

Use this report to uncover:

- The industries and locations where Chief AI Officers are most prevalent
- How to identify talent with expertise in strategic AI deployment, ethics, and innovation
- Key demographics, including diversity gaps in this emerging talent pool

According to Findem's data, Chief AI Officers are most concentrated in tech hubs like San Francisco and New York City. However, industries like financial services and healthcare are seeing the fastest growth in these roles, reflecting the need for AI expertise beyond traditional tech companies.

Get a custom report

When you use Findem's Talent Data Cloud to build a multichannel talent pipeline, every search includes a talent market insights report. Use this report with hiring managers and leaders to identify talent gaps, gain a competitive advantage, and proactively nurture talent.

[Request a demo](#)

Chief AI Officer

Must Have

CURRENT ROLE (Chief AI Officer (CAIO))

COMPANIES Fortune 500

Nice to Have

PAST OR CURRENT COMPANY INDUSTRY Analytics OR Artificial Intelligence AI

Findem Magic Attributes

The most common Findem magic attributes that set your talent pool apart.

Long-tenured Employee

Fortune 500 Company

AI and Technology Leadership

Engineering Experience

MBA

PhD

Cross-functional Leadership

Bilingual



[Redacted Name]

Verified



New York, New York, United States

Chief AI Officer at [Redacted] since 2021

Add to Shortlist

Remove



Attributes

Long-tenured Employee

Fortune 500 Company

AI and Technology Leadership

PhD

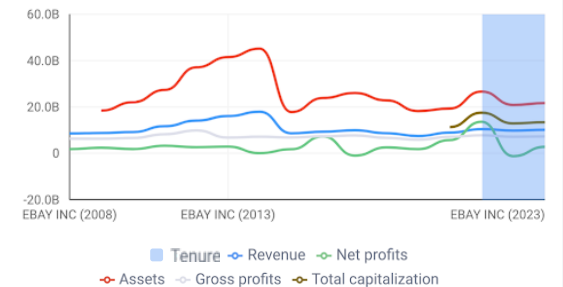
Top 20 US University Graduate

Cross-functional Leadership

Patent holder

Shrinking company by revenue

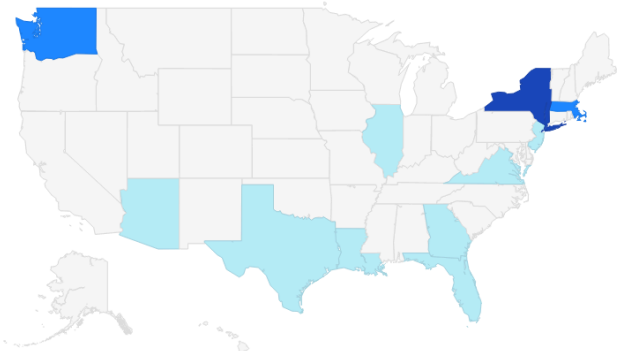
COMPANY FINANCIAL INFO



Findings

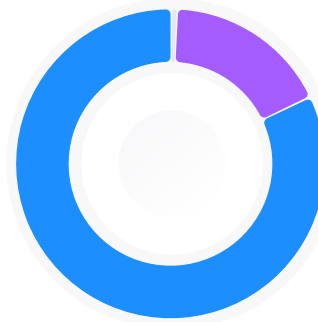
📍 Top Locations

Most commonly based in NY (22%)



👤 Gender Composition

Breakdown of your talent pool by their indicated gender.



■ Men (82%) ■ Women (17%) ■ Data not available (1%)

👤 Ethnic Composition

Breakdown of your talent pool by their ethnic demographics.



■ Caucasian / White (50%) ■ Asian (39%)
■ African American / Black (3%) ■ Latino (4%)
■ Other (5%)

🏢 Fortune 500 companies with Chief AI Officers

- S&P Global
- Dell Technologies
- eBay
- Boeing
- Microsoft
- Elevance Health

🏢 Fortune 500 companies with Chief AI and Data Officers

- Mastercard
- FIS
- NRG Energy
- Thermo Fisher Scientific

👤 Other common titles

- Chief Data and AI Officer
- Chief Information Officer, Data and AI
- Chief AI Transformation Leader
- VP and Chief of AI
- Vice President, Chief Responsible AI Officer
- Executive Vice President, Chief AI and Analytics Officer

🏢 Tenure

- Average tenure in current position ~ **11 months**
- Average tenure at current company ~ **1 year and 5 months**

Have been at their current company for 0-2 years

60%

Were hired in the last 6 months

33%

Were hired in the last 9 months

40%

+ Company Growth

60%

of the companies they work at have had 2%-15% revenue growth in the last year

17%

of the companies they work at have had 15%+ revenue growth in the last year

Findem's Talent Data Cloud combines 3D data with AI to unlock proactive talent strategies, streamlining the way businesses attract and engage with top candidates. By bringing together multichannel sourcing, CRM, and insights into one place, Findem eliminates inefficiencies allowing TA teams to focus on the right candidates and people decisions that drive business impact.

[Request a demo](#)